

Managing Partner/Director Purpose Evergreen Capital

Purpose Evergreen Capital is looking for a Managing Partner with the skills and enthusiasm to work with the existing team to take the next step in the company's growth and development. Purpose Evergreen Capital (PEC) invests in the form of non-voting equity or mezzanine instruments across industries and countries in purpose-driven companies in or on the path to <u>steward-ownership</u>. Now that the founding capital of around €30 million has been almost fully invested, PEC's strategic and structural development is on the agenda.

You can read more about PEC's role as a financing partner for small and medium-sized enterprises in our magazine (German):

https://purpose-economy.org/content/uploads/pec_stories-of-purpose.pdf

Your role as a partner/the challenge

As part of the partnership and as Managing Director you will be (co-)responsible for all aspects of Purpose Evergreen Capital. In order to be able to accompany further and also larger companies, we would like to significantly increase our possibilities through another fundraising round. For this we need you as an experienced M&A/PE/MezzDebt Investor, as a Networker, Fundraiser and as a strategic head. PEC needs all your experience, perhaps gained in the conventional investment world, and your desire to question and rethink old structures.

Steward-ownership makes the job particularly exciting in many ways: opening up this world to investors in fundraising and communicating new perspectives on entrepreneurship, or educating mid-sized companies on their way to steward-ownership about alternative financing options. These things are just as much a part of the task as all the processes of classic deal execution.

In particular, your expertise will enable PEC to increase its visibility through targeted networking, representation at events and in associations, as well as the further development of relationships with companies and investors. At the same time, you will pave the way for PEC's further growth in terms of fundraising, regulatory and other requirements such as reporting.

We are looking forward to a person with

- **Entrepreneurial vision,** who can make the seemingly impossible possible and convince in speech and writing at conferences, in pitch meetings or interviews.
- **Experience in buy-out**, private equity or mezzanine debt as well as in independently designing and executing transactions.
- **Enthusiasm** to lead a longer and unconventional fundraising round.
- **Creativity in designing transactions** and ownership structures on a corporate, regulatory and tax level.



- **Flexibility & composure** because Purpose grows and changes quickly. Not just because we enjoy it, but because our mission requires it.
- **Networking ability** that brings PEC together with other exciting companies.
- **Foreign language skills** at least fluent English and German, both written and spoken, other languages such as Italian or Dutch also appreciated.

What you can expect from us

Companies are a group of people working for a purpose - this guiding principle also applies to ourselves. Sense is at the center of everything we do. Our cooperation has the goal to enable people in the best possible way to work for this meaning:

- **Individual responsibility and developing one`s potential** are the guiding principles of our cooperation. In doing so, each team member takes on different roles in different circles.
- Working from where it fits best: the whole Purpose team works remotely from different locations.
- Collaborate with people who want to change the world:
 - in Purpose's **international team**, **different talents work with a shared interest** in developing innovative ownership structures for a healthier economy;
 - Inspiring **entrepreneurial personalities** who are willing to give up assets for the benefit of the company;
 - Unique **PEC shareholders** who are particularly committed to steward-ownership.
- **No formal hierarchies**, but different areas of responsibility in which we organize ourselves and between which we coordinate.
- **Honest and regular feedback**: not just when things are burning, but at regular intervals and at your own request, in order to provide all team members with the best conditions for successful personal and professional development.

We look forward to getting to know you!

We welcome applications from all interested parties in all diversity to pec@purpose.ag
With the following documents: CV and cover letter (digital only, please do not send documents by mail!)

Start of work: as soon as possible

If you have any questions, please contact Lisa Schemmerling: lisa@purpose.ag

More info about Purpose and our work:

<u>Our website</u>, <u>TEDx Talk on What is steward-ownership</u>, <u>Stories of Purpose magazine</u>, <u>other information and media coverage</u>.

Please see our privacy notice for applications!

PURPOSE®

About the work of PEC

Many founders or owners of purpose-driven companies realize late in life how important it is to them to keep the company independent in the long run. They do not want to sell their company, but rather transfer it into steward-ownership as a foundation company or by other means. Often, these companies then need to be "ransomed" - investors, early stakeholders, or VCs who are looking for an exit need to be bought out so that the company can be owned by itself. With this work, we can help ensure that entire industries, such as the organic sector, are not sold off to corporations, but continue to be made up of many purpose-oriented companies.

PEC is a central building block in our mission to rethink corporate ownership and to successfully advance the idea of steward-ownership and put it into practice. Our scope of action is cross-industry and cross-national.

Our portfolio companies











